



Union Grove Missionary Baptist Church, Inc.
809 S. Davis Dr.
Warner Robins, GA
David Anthony Clarke, Sr., Senior Pastor

Ministry Strategic Plan 2015

UGMBC Mission Statement

To draw people to Christ, maximize our potential, and creatively meet the physical and emotional needs of the church and community.

UGMBC Vision Statement

To be a global network of learning, loving, and life-transforming ministries where hungry worshippers are discovering and walking in their God-given purpose with exceeding great joy.

What is the name of your ministry? _____

What is the mission of your ministry? (Refer to UGMBC SOP)

Strengths/Weaknesses

1. Are the people in your ministry **learning**? Are they attending Bible study and/or Sunday school at Union Grove consistently?
2. Do you give reading assignments to the people in your ministry so they're growing spiritually and/or becoming better equipped to serve?
3. Are the people in your ministry well-trained and competent in their area of ministry?
4. Is there a training mechanism in place to ensure the people in your ministry are empowered to serve with excellence?
5. Are the people in your ministry **serving** faithfully, cooperatively, and with enthusiasm?
6. Are the people in your ministry **giving** a tithe or offering consistently?

7. Are the people in your ministry **connecting** with one another?
8. Does your ministry spend time praying together?
9. Do the people in your ministry know their spiritual gift(s)?
10. Are the people in your ministry discovering and walking in their God-given purpose...with exceeding great joy?
11. Are the people in your ministry sharing creative ways your ministry can bear more fruit?
12. Is your ministry reaching out to the target audience God has ordained to be reached in this season?
13. Would Jesus commend your ministry for doing its part in fulfilling the Great Commandment and the Great Commission?
14. Is there any murmuring, complaining, or gossip amongst the people in your ministry?
15. Are conflicts resolved quickly and in a manner that brings about transformation?
16. Are people in your ministry held accountable for Christian living as well as maintaining the standards of ministry?
17. Are people in your ministry punctual and adhering to the Corporate Worship Guidelines?
18. Do the people in your ministry honor authority of the ministry leader and others in leadership?
19. Are the people in your ministry seeking and implementing ways to improve the quality of their service and increase (*fleauing*) in fruitfulness?
20. Are the priorities of your ministry articulated periodically to determine how ministry goals are set?
21. Are goals set and celebrated when reached?

Opportunities

1. Has the Lord made it clear to the ministry leader what is to be done in this season?
2. How well do the people in your ministry know the Bible?
3. What are the physical and emotional needs of the members of our church?
4. What are the physical and emotional needs of the local and global community?
5. What opportunities are there for people in your ministry to draw people to Christ?
6. What opportunities are there for people in your ministry to learn?
7. What opportunities are there for people in your ministry to connect with one another?
8. Is there an opportunity to implement a training mechanism to ensure the people in your ministry are well-trained so they're empowered to serve with excellence?
9. Do health trends especially those in the African American community, i.e., obesity, diabetes, high blood pressure, depression, AIDS, etc. present opportunities for your ministry?
10. Are there any other national trends, i.e., teen pregnancy, school drop outs, illiteracy, financial hardship, substance abuse, unemployment, environmental issues (*going green*) or any other such issues that present opportunities for your ministry?
11. What opportunities are there to recruit people for your ministry?
12. Who in the community could your ministry serve?
13. Is your ministry using modern forms of technology to accomplish their mission?
14. Is there any way your ministry could use the Internet (UGMBC website, Youtube, FaceBook, twitter, linkedin, etc.) to be more creative and fruitful?
15. Are there any events in the local area that present great opportunities for people in your ministry to share the Gospel?
16. Can your ministry serve people who are incarcerated, recently released from incarceration, rehabilitation facilities, in nursing homes, foster homes, or home bound?

Threats

1. Is the mission of your ministry in line with the Great Commandment, Great Commission, and mission of UGMBC?
2. Is your ministry short-handed? Does your ministry need more people?
3. Are people in your ministry facing burn-out?
4. Is the morale in your ministry low?
5. Is communication a problem? Are there people in your ministry uninformed as to what's going on?
6. Does the current economy pose a threat to your ministry?
7. Do the work schedules of persons in your ministry pose a threat to communication and ministry team members connecting with one another?
8. Is there anything lacking in the areas of learning, giving, serving, and connecting that threaten the fruitfulness of your ministry?
9. What threatens your ministry as it relates to spiritual warfare?

Ministry Goals (Specific, Measurable, Time-sensitive)

We need the Holy Ghost to help us set goals that will be aligned with the Great Commandment, Great Commission, UGMBC vision, and mission. Based on prayer, ministry strengths, weaknesses, opportunities, and threats what goals can be set to determine what your ministry will work toward?

1. _____
2. _____
3. _____
4. _____
5. _____

Action Steps to Reach the Goals

1. Prayer! Ministry team praying together on one accord weekly/monthly/_____
2. _____
3. _____
4. _____
5. _____